THE WORLD USED TO OPERATE IN A CERTAIN WAY...

NOW
EVERYTHING
IS CHANGING...

A discussion to ADAPT based on the “The Evolution of Workplaces” for today and tomorrow

AUGMENT existing infrastructure and environments
DEVELOP an action plan
ACQUIRE alternative resource options and solutions
PRACTICE supply chain agility, resilience and risk
TRANSFORM behavior: people, policy and process
THE JOURNEY TO THE “NEW NORMAL”

Re-entry
- Hyper focus on health & safety. Promote the health and wellness of employees, tenants and visitors.
- Ensure your building and workspace are safe, resilient, and ready

Re-imagination
- Flexible work schedules and locations
- Spatial distancing strategies

Source: JLL re-entry A guide for working in the new normal
RE-ENTRY - SAFETY ACTIONS

Steps Anixter has taken:

• We have implemented new protocols for social distancing, sanitizing and active monitoring, distancing to stay operational
  – Twice daily cleaning disinfecting
  – IR temperature with RN’s
• Working with freight carriers to ensure last mile continuity
• Resiliency of our operations and sales network globally

Steps you are taking?

Addressing how and when people should begin to return to space

Objective re-entry triggers:
- Government mandates re-opening and occupancy
- Building, employee, and tenant spaces are safe and equipped for reuse
- Employee return-to-work plan confirmed
- Prepare protocols for re-closing

Stagger return to office
- Identify who will return to the office in the near-term—same employees may require extended remote work due to underlying personal factors, travel challenges and/or school closures
- If possible, create shifts based on social distancing in the workplace
- Number of shifts depends on company headcounts and space capacity
- Maintain separation between teams returning to the office

New behaviors:
- Communicate new protocols around cleanliness and gathering in common areas, as well as return-to-work timing and scenarios
- Impose travel restrictions on early returns

Office reconfigurations:
- Redraw floor plans and reconfigure furniture (some of which may be required by new government mandates)
- Incorporate more touchless technologies for restrooms and trash receptacles
- Define cleaning and transition protocols for any shared workspaces
- Consider repurposing underutilized spaces
- Limit any desk sharing in the near term

Leverage technology:
- Assess existing building technology that could help in providing and monitoring access and occupancy
- Consider new products in areas such as support for remote work, health screening, robotics, or touchless technology

Spatial distancing strategies:
- Limit on-site meetings with clear guidelines
- Use videoconferencing and other virtual meeting technologies
- If holding in-person meetings, limit the number of attendees and maintain social distancing
- Plan for and manage congestion in common areas like elevator banks, cafeterias, and gyms

Limited common area and amenity access:
- Limit occupancy using clear guidelines and shifts
- Manage higher demand and sanitation for microwaves and other equipment
- Encourage workers to bring food to the office or have lunch delivered in prepackaged containers to eliminate trips outside the office
- Limit congregation in any communal spaces, such as cafeterias, lounges and fitness centers

How can we work together to build a safer workplace?
TECHNOLOGY WILL HELP US BE SAFER AND RESILIENT

Organizations are looking for key technology integration partners to assist them better secure their people and spaces.
SOLUTIONS THAT PROTECT

**Leverage technology**
Technology will be critical as we re-enter the workplace and adapt to new health and safety standards. We’ve seen this already in its role enabling our remote workforce. Consider the following:

- Evaluate current technology at your disposal and identify gaps in capabilities
- Re-imagine layouts through occupancy data and space utilization software
- Prioritize data-driven building operations with real-time monitoring and work order management
- Deliver employee-facing apps that build trust and confidence in the workplace
- Continue to optimize and adjust your real estate operations with holistic data
IDEAS / ROADMAP
FOR RE-ENTRY AND RE-IMAGINING THE WORKPLACE

- Implement new safety protocols
- PPE
- Minimize “touchpoints”
  - Materials / equipment
  - Alternatives to multiple shipments
  - Worker density
  - Off site pre-fab
- Solutions
  - Anti-microbial hardware
  - Touchless biometrics
  - Thermal cameras
  - Access control
  - Mass notification
  - Digital signage
  - Visitor management
  - Temperature screening
  - Occupancy sensing
  - UV lighting

- Solutions

- Solutions
Reduction in installer productivity moving forward?
Based on limits to the number of installers on site at once, new safety/PPE mobilization efforts and related activity sequencing.

30% SCALABILITY SOLUTIONS

Installation with Anixter’s Room in a Box is almost 60% faster

03:30:00 ROOM IN A BOX DEPLOYMENT

08:28:24 TRADITIONAL INSTALLATION

An experienced team can install over 80% faster with Anixter’s Room in a Box

CASE STUDY
CHALLENGE
15,000 HUDDLE ROOMS IN 100 COUNTRIES FOR A GLOBAL INTEGRATOR

SOLUTION
ANIXTER’S SUPPLY CHAIN SERVICES

RESULTS
TRADITIONAL INSTALLATION METHOD

08:00 HOURS*

03:30 HOURS** 60% FASTER 80% LESS COST

**Per room install

INSTALLATION ENHANCEMENT SERVICES
- Unpacking components
- Pre-assembly
- DOA testing
- Asset tagging
- IP addressing
- Custom kitting

ON TIME, UNDER BUDGET WITH CONSISTENT CUSTOMER EXPERIENCE.
SOLUTIONS TO ASSIST

Anixter Competency:
• Resilient supply chain
  • We pick/pack/ship over 5,000 shipments daily globally
  • We manage 5.5 million sq ft in warehouses in 85 warehouses globally. Employ 2,100 operations personal
• Services to speed time to market
  • We perform value add on over 33% of orders we ship
• Topical technology solutions

Your Benefits:
• Wide spectrum of products and solutions to adapt
• Solutions to minimize time, risks and costs of projects
• Technical solution team to assist you with unbiased solutions
• Global partner

A partner to assist you adapt to the “The Evolution of Workspaces”
THANK YOU